



# BARBADOS JUDO ASSOCIATION

## BARBADOS JUDO ASSOCIATION STATUTES Registered Charity # 215

BARBADOS JUDO ASSOCIATION EXTRAORDINARY GENERAL MEETING 25<sup>th</sup> May 2013  
BARBADOS OLYMPIC ASSOCIATION HEADQUARTERS, WILDEY, St. MICHAEL, BARBADOS  
APPLICABLE IMMEDIATELY AS SOON AS ADOPTED

### Index

Preamble: .....	2
Article 1 - Definitions .....	2
Article 2 - Aims .....	5
Article 3 - Structure .....	5
Article 4 - Membership .....	6
Article 5 - Participation in Competitions and Medical Codes .....	7
Article 6 - Official Languages .....	7
Article 7 - BJA Governing Bodies.....	7
Article 8 - The Ordinary Congress .....	8
Article 9 - Extraordinary Congress .....	12
Article 10 - Provisions common to discussions and decisions at Ordinary and Extraordinary Congresses .....	13
Article 11 - Executive Committee .....	13
Article 12 - Board .....	17
Article 13 - President.....	17
Article 14 – Vice-presidents .....	17
Article 15 - General Secretary.....	17
Article 16 - General Treasurer.....	18
Article 17 - Technical Directors .....	19
Article 18 - Place of performance of BJA Tasks .....	20
Article 19 - Events organized and recognized by the BJA.....	20
Article 20 - Spirit of Judo .....	21
Article 21 - Accounting Period.....	21
Article 22 - Income and Expenditures .....	21
Article 23 - Auditing of Accounts .....	23
Article 24 - Grades and “dan” Ranks .....	23
Article 25 - BJA Honours and Awards.....	24
Article 26 - Amendments to the Statutes .....	24
Article 27 - Specific Regulations .....	24
Article 28 - Expulsion, Resignation, Suspension .....	25
Article 29 - BJA Arbitral Tribunal .....	26
Article 30 - Disciplinary Commission of the First Instance .....	26
Article 31 - Disciplinary Appeal Commission .....	27
Article 32 - Ethics Commission .....	27
Article 33 - Rights related to the BJA Events (IOC text-original in English).....	27
Article 34 - Dissolution .....	28



# BARBADOS JUDO ASSOCIATION

## Preamble:

The Barbados Judo Association is composed of Senior Individual Members, Junior Individual Members, Honorary Members, Private Clubs, Institutional Clubs, School Clubs and Judo Unions.

Judo was created in 1882 by Professor Jigoro Kano, as an educational method derived from the martial arts. Judo became an official Olympic sport in 1964, after being named as a demonstration sport at the 1940 Tokyo Olympic Games, which were cancelled due to international conflict. Judo is a highly codified sport in which the mind controls the expression of the body and is a sport which contributes to educating individuals.

Beyond competitions and combat, judo involves technical research, practice of katas, self-defence work, physical preparation and sharpening of spirit.

As a discipline derived from ancestral traditions, judo was designed by its Master Founder as an eminently modern and progressive activity.

The Barbados Judo Association was established in August, 1966 and registered as Charity #215 in 1992 in Bridgetown, Barbados.

## Article 1 - Definitions

### 1.1 Statutes

The "Statutes" shall mean all provisions contained in this document, which have been duly approved, together with any addendums and/or appendices which may complete, amend or substitute for this document. The Preamble constitutes an integral part hereof. These Statutes replace the previous Statutes.

### 1.2 Barbados Judo Association

- a) The Barbados Judo Association (hereinafter referred to as the "BJA"), is a Charity founded for an unlimited period of time and governed by the present Statutes.
- b) The BJA is a non-political organization. It shall not discriminate on the grounds of race, religion, gender or political persuasion.
- c) In the BJA Statutes, Regulations and Decisions, the masculine gender shall encompass both males and females, unless there is a specific provision to the contrary.

### 1.3 Senior Individual Member, Junior Individual Member, Honorary Member

- a) The term "Senior Individual Member" shall refer to a member of the BJA who is eighteen years and older.
- b) The term "Junior Individual Member" shall refer to a member of the BJA who is less than eighteen years old.
- c) The term "Honorary Member" shall refer to a member of the BJA who has been accorded this designation by the Executive Committee.
- d) Each 'Individual Member' becomes a member of the BJA or loses such membership in accordance with the decision of the Executive Committee.
- e) The liability of Individual Members as members of the BJA is limited.
- f) All Individual Members undertake to contribute to the assets of the BJA.



# BARBADOS JUDO ASSOCIATION

- g) In the event the BJA is wound up, all Individual Members who are members at that time and for one (1) year afterwards, agree to pay the debts and liabilities of the BJA contracted before they cease to be members, as well as the costs, charges and expenses of winding up. For the adjustment of the rights of the contributors among themselves, such amount as may be required must not exceed ten Barbados dollars (BD\$10.00).

## 1.4 Private Club, Institutional Club, School Club

- (a) The term "Private Club" shall refer to the union of private Individual Members who are members of the BJA.
- (b) The term "Institutional Club" shall refer to the union of Individual Members who are members of the BJA and belong to a particular institution.
- (c) The term "School Club" shall refer to the union of Individual Members who are members of the BJA, and belong to a particular school
- (d) Each Club becomes a member of the BJA or loses this capacity by decision of the Executive Committee
- (e) Each Club is made up of Individual Members. The Chief Instructor of the Club must be of a minimum 'dan' rank of 'Shodan' recognized by the BJA, except in the case of exceptional derogations authorized by the Executive Committee.
- (f) The liability of Clubs as members of BJA is limited.
- (g) All Clubs undertake to contribute to the assets of the BJA.
- (h) In the event the BJA is wound up, all Clubs which are members at that time and for one (1) year afterwards, agree to pay the debt and liabilities of the BJA contracted before they ceased to be members, as well as the costs, charges and expenses of winding up. For the adjustment of the contributions among themselves, such amount as may be required must not exceed ten Barbados dollars (BD\$10.00).

## 1.5 Judo Union

- (a) The term "Judo Union"(Primary School, Secondary School, Institutional and Private) shall refer to a union of Clubs of a single category which are members of the BJA.
- (b) Each Judo Union becomes a member of the BJA or loses this capacity by decision of the Executive Committee.
- (c) Each Judo Union is made up of Clubs in a unique category, except in the case of exceptional derogations authorized by the Executive Committee.



# BARBADOS JUDO ASSOCIATION

- (d) Judo Unions are responsible for the implementation of the policies of the Barbados Judo Association, Caribbean Judo Confederation, Pan American Judo Confederation. International Judo Federation and the International Olympic Committee.
- (e) The liability of Judo Unions as members of BJA is limited.
- (f) All Judo Unions undertake to contribute to the assets of the BJA.
- (g) In the event the BJA is wound up, all Judo Unions which are members at that time and for one (1) year afterwards, agree to pay the debts and liabilities of the Association contracted before they ceased to be members as well as the costs, charges and expenses of winding up. For the adjustment of the rights of the contributors among themselves, such amount as may be required must not exceed ten Barbados dollars (BD\$10.00).

## **1.6 President**

The term 'President' shall mean the President of the BJA.

## **1.7 Vice-president**

The term "Vice-president" shall mean one of the Vice-presidents of the BJA.

## **1.8 Director**

The term "Director" shall mean one of the Directors of the BJA.

## **1.9 General Treasurer**

The term "General Treasurer" shall mean the General Treasurer of the BJA.

## **1.10 Board**

The term "Board" shall mean the Board of the BJA.

## **1.11 General Secretary**

The term "General Secretary" shall mean the General Secretary of the BJA.

## **1.12 Disciplinary Commission of the First Instance**

The "Disciplinary Commission of the First instance" shall mean the Disciplinary Commission of the First Instance of the BJA.

## **1.13 Disciplinary Appeal Commission**

The "Disciplinary Appeal Commission" shall mean the Disciplinary Appeal Commission of the BJA.

## **1.14 Ethics Commission**

The "Ethics Commission" shall mean the Ethics Commission of the BJA.

## **1.15 EC**

The "EC" shall mean the Executive Committee of the BJA.

## **1.16 Congress**

The "Congress" shall mean the Congress of the BJA held either on an ordinary or an extraordinary basis.



# BARBADOS JUDO ASSOCIATION

## **1.17 General Headquarters**

The "General Headquarters" shall refer to the administrative headquarters of the BJA, where the administrative tasks of the BJA are performed, the location of which shall be decided by the President of the EC.

## **1.18 Head Office**

The "Head Office" shall refer to the registered head office of the BJA, the location of which shall be decided by the EC.

## **Article 2 - Aims**

### **2.1 The Following, though not Exhaustive, shall Constitute the Aims of the BJA:-**

- a) To promote cordial and friendly relations between its members, to uphold proper operating procedures of the members and to lead and organize judo activities throughout Barbados.
- b) To protect the interests of judo throughout Barbados.
- c) To organize BJA events, to supervise events organized by its members and to participate in the organization of Caribbean Judo Confederation events.
- d) To develop the practice of judo throughout Barbados for all categories of the population.
- e) To comply with the rules established by the PJC and IJF for practising judo, and the rules applicable to international competitions organized or recognized by the IJF.
- f) To improve the quality of judo training.
- g) To supervise the awarding of grades, including "dan" ranks, and their compliance with BJA, CJC, PJC and IJF rules.
- h) To promote the ideals and objectives behind the Olympic Movement.
- i) To raise funds, including the borrowing of money and repayment of same, in pursuing the objects and interests of the Association.

## **Article 3 - Structure**

### **3.1 Composition of the BJA**

The BJA shall be composed of the Individual Members, Clubs and Judo Unions located in the island of Barbados.

### **3.2 Statutes of Members**

- a) The Statutes and Regulations of Member Clubs must be in compliance with the BJA Statutes and all other Regulations, Decisions and By – laws of the BJA, as well as with the principles of the Olympic Charter. The election of the members of the Executive Committee must comply with the same conditions that obtain in the BJA.
- b) The EC must be informed of the dates and places of congresses held by the Judo Unions, one hundred and eighty days (180) days prior to the date such congresses are held.



# BARBADOS JUDO ASSOCIATION

- c) In the event of an objection to the date and/or places of these congresses expressed by at least 1/3 of the Member clubs, a registered letter must be sent to the General Secretary of the BJA, within 45 days of the date on which the Notice to attend a Congress was sent. The Executive Committee of the BJA shall be responsible for arbitrating the objection and informing the members concerned of its decision for the purposes of having that decision applied.
- d) In the event that a dispute or dysfunction is brought to the attention of the BJA President or another subject, which is detracting from the correct functioning of a BJA member structure, a BJA representative appointed by the BJA President may lead investigations which shall be reported to the EC of the BJA. The EC shall take any measure it deems necessary for an appropriate resolution.

### **3.3 Auditing of the Use of Funds**

Any Judo Union or Club which receives funds from the BJA may be audited by the BJA as regards the use of these funds. For this purpose, the accounts of the Judo Union or Club shall be sent to the General Treasurer of the BJA each year and must be available at all times to the auditors appointed by the BJA.

### **3.4 Remittal of Awards**

All Judo Unions and Clubs that organize competitions, at which prize money or an award will be given, must file a declaration with the BJA regarding the origin of the funds allowing such prize money or award to be remitted and must further accept to allow the BJA to verify the truthfulness of such declaration.

### **3.5 Communication of Information**

- a) The Judo Unions shall communicate to the BJA, the agenda and the minutes of their ordinary and extraordinary congresses.
- b) The Judo Unions shall submit an annual report on all activities and the development of Judo in their Union to the BJA. This report must indicate the number of judokas and clubs in the Union, the number of black belts and an evaluation of the media advertising.

## **Article 4 - Membership**

### **4.1 Application for Membership**

- a) Any Club applying for membership in the BJA must include Kodokan Judo as part of its activities.

### **4.2 Procedure**

- a) Any Club which would like to join the BJA must apply for membership in writing to the General Secretary of the BJA, using the official Membership Application Form of the BJA.
- b) The Statutes of the Club must mandatorily be attached to the membership application and must absolutely provide that this Club agrees to comply with the Statutes and all Regulations and Decisions of the BJA,

### **4.3 Defense of Members**

The BJA is dedicated to defending Members from all attacks against democratic processes they may suffer in the area of elections held by Clubs or Judo Unions, and their participation in competitions.



# BARBADOS JUDO ASSOCIATION

## 4.4 Associated Members

- a) A Club whose activities do not include Kodokan Judo may apply for Associated Membership in the BJA.
- b) An Individual who does not belong to a Club that is a member of the BJA may apply for Associated Membership in the BJA.
- c) Associated Members will be able to attend, without voting power, the BJA congresses.
- d) Associated Members will be able to participate in the official competitions and events of the BJA.
- e) Each 'Associated Member' becomes a member of the BJA or loses such membership in accordance with the decision of the Executive Committee.
- f) The liability of Associated Members as members of the BJA is limited.
- g) All Individual Members undertake to contribute to the assets of the BJA
- h) In the event the BJA is wound up, all Associated Members who are members at that time and for one (1) year afterwards, agree to pay the debts and liabilities of the BJA contracted before they cease to be members, as well as the costs, charges and expenses of winding up. For the adjustment of the rights of the contributors among themselves, such amount as may be required must not exceed ten Barbados dollars (BD\$10.00).

## Article 5 - Participation in Competitions and Medical Codes

### 5.1 Athletes' Right to Participate

To be eligible to participate in the Olympic Games, World Championships, Continental Championships, Regional Championships, International Competitions and Competitions held under the supervision of, or recognized by the BJA, a judoka must comply with rules of the BJA, CJC, PJC, IJF and the IOC.

### 5.2 Anti-doping

The BJA shall comply with Olympic Movement Medical Code and the World Anti-doping Code (the rules of which are attached hereto as an appendix).

## Article 6 - Official Languages

### 6.1 Official Language

The official language of the BJA is English. All official documents of the BJA must be published in this language. Congresses, meetings and sessions must be held in this language. All correspondence sent by Members to the BJA must be written in the Official Language.

## Article 7 - BJA Governing Bodies

### 7.1 Bodies of the BJA

The Bodies of the BJA are:

- a) The Congress - supreme body of the Association. The Ordinary Congress shall be held every two years and shall be governed by Article 10 - hereafter. Powers of the Congress are listed at



# BARBADOS JUDO ASSOCIATION

article 8.3. The Extraordinary Congress shall be governed by Article 9 - and Article 10 - of the Statutes.

- b) The Executive Committee ("EC") governed by Article 11 - of the Statutes and whose powers are listed at article 11.1.
- c) The Board - governed by Article 12 -of the Statutes and whose powers are listed at article 12.1.
- d) The Statutory Auditor, when required by law.

## 7.2 Signing Authority

- a) The joint dual signature of the President and the General Treasurer is required for the BJA to be bound.
- b) The EC may designate other persons, whose joint dual signature is binding upon the BJA.

## Article 8 - The Ordinary Congress

### 8.1 Meetings

- a) The Congress shall be held every two (2) years in the pre-Olympic and post-Olympic years at a place designated by the EC.
- b) The Congress may be held at the same time as another BJA event.

### 8.2 Additional Congress Meetings

Additional Congress Meetings may be held, if the EC deems it necessary.

### 8.3 Powers

The Congress shall have the power to:

- a) Define, orient and control the general policies of the BJA.
- b) Approve the Minutes of the preceding Congress.
- c) Approve the reports of the President which shall be valid as the EC Report, as well as the reports of the General Secretary and the General Treasurer.
- d) Approve, amend or reject the accounts of the previous accounting period and the budget for the accounting period to come.
- e) Hear the reports of the Directors.
- f) Elect every four (4) years the Members of the EC for a four (4) year term of office.
- g) Ratify the appointment by the President of one (1) or two (2) additional members to the EC.
- h) Ratify expulsions decided by the EC of one of the EC Members.
- i) Decide on the expulsion of an EC Member if requested by at least one-third (1/3) of the Clubs.
- j) Approve the Statutes and the Regulations, with the exception of Technical Regulations and anti-doping Regulations, and make all necessary amendments thereto.
- k) Decide on sporting and technical issues and issues related to refereeing, judo training, development and promotion.
- l) Decide on disputes relating to a Club's capacity to be a member of the BJA or to the power of a representative of a Club.





# BARBADOS JUDO ASSOCIATION

- m) Decide in the last resort on all issues relating to the aims of the BJA.
- n) Decide on all proposals submitted by Members and the EC.
- o) Decide on any other issues set down on the Agenda.

## 8.4 Proposals of Member Clubs

At least one hundred and eighty (180) clear days prior to the Congress, the General Secretary must invite the Member Clubs to submit points they would like to include on the Agenda. These proposals must be sent in at least one hundred and fifty (150) clear days before the date scheduled for the Congress.

## 8.5 Agenda and Convening of the Congress

- a) The Congress may consider only those items which are included on the Agenda. The Agenda shall be decided on by the EC between ninety (90) and one hundred and fifty (150) clear days prior to the Congress. The Agenda must naturally include only issues that are within the power of the Congress.
- b) At least ninety (90) clear days before the date scheduled for the Congress, the General Secretary shall send to the Member Clubs and the EC Members, notice to attend the Congress, signed by the President or by the General Secretary. At the same time the Agenda drawn up by the EC, and the reports of the President, the General Secretary, the General Treasurer and the Directors shall be sent by the General Secretary.
- c) Notices of the Congress shall be sent to the Members via e-mail, and a return receipt requested. In the event that the acknowledgment of receipt is not received by the BJA General Secretary, a registered letter shall be sent after a 10 day period, with a return receipt requested. The date the e-mail with return receipt request is sent shall be the sole date used as proof that Notice was validly given within the required time limit.

## 8.6 Urgent Matters

- a) The EC shall decide on the order in which the items on the Agenda will be discussed.
- b) Matters which the EC considers urgent and which have arisen too late for inclusion on the Agenda may be brought before a Congress.

## 8.7 Representation of Member Clubs

- a) Each Member Club may be represented at the Congress by a maximum of two (2) delegates who are bona fide members of the Club. The delegates must mandatorily be chosen from among the members of their own Executive Committees, on the condition that they were democratically elected by the Clubs.
- b) The delegates must be registered on the attendance sheet. Only one of them shall have the right to vote, as each Member Club shall have one (1) vote.

## 8.8 Credentials

- a) Each delegate of a Member Club must be in possession of credentials in the form of a power of attorney signed by the President of his Club unless the delegate is the President himself.
- b) Delegates of Member Clubs must be a citizens or residents of Barbados.



# BARBADOS JUDO ASSOCIATION

## **8.9 Representation of Judo Unions**

Each Judo Union may be represented at the Congress by its President or by a member of its Executive Committee who is appointed by its President. The Judo Unions do not have the right to vote at Congresses.

## **8.10 Interpreting Assistance**

Any delegate whose language is not English may have his own interpreter in attendance.

## **8.11 Observers**

Observers may be invited to the Congress by the EC in a consultancy role.

## **8.12 Voting Right Credentials Commission**

The verification of valid membership of Member Clubs and of the credentials held by the representatives of Member Clubs with valid membership in the BJA shall be carried out prior to the Congress by the Voting Right Credentials Commission. This Commission shall be composed of three (3) to five (5) members appointed for this purpose by the EC and assisted by the legal advisor or attorney of the BJA. In the event of a dispute, the Voting Right Credentials Commission shall hear the claims of the parties, draw up a summary of these claims and submit the dispute to the Congress held subsequently, so that the Congress may settle such dispute by way of a vote before any other business is dealt with.

## **8.13 Chairmanship of the Congress**

The Congress shall be chaired by the President of the BJA or in his absence, by a Member of the EC appointed by the President. However, if a member of the EC is also a member of the IOC, that member shall replace the President.

## **8.14 Chairmanship Pro-Tem**

- a) During the election of the President or a no-confidence vote against the President, the President will surrender his seat to a member of the EC appointed by the EC as a Chairperson Pro-Tem to conduct the said election or no-confidence vote.
- b) In the case of elections for President, the newly elected President will immediately take over the chair after the election.
- c) If a no-confidence vote against the President is successful, the Chairperson Pro-Tem` will chair the Congress until it is closed. However, if the no-confidence vote is defeated, the President will resume the chair and will chair the Congress until it is closed.

## **8.15 Quorum**

- a) The Chairperson of the Congress may only declare the official opening of the Congress when at least one-half (1/2) of the Member Clubs are present or represented.
- b) If the quorum to open the Congress is not met, another Congress must be convened and must be held within a maximum period of one hundred and twenty (120) clear days with no condition related to a quorum. The Agenda as well as the conditions pertaining to the giving notice of the second Congress shall be identical to that of the first Congress.

## **8.16 Proxies**

Voting by proxy is not allowed.



# BARBADOS JUDO ASSOCIATION

## 8.17 Voting Rights

The Members of the EC do not have voting rights at Congress. Any person who is elected or appointed as a Member of the EC shall automatically surrender their right to vote at Congress forthwith. That person shall be replaced by the second delegate from his Club if such other delegate registered and signed the attendance sheet at the beginning of the Congress.

## 8.18 Decisions

- a) The Congress shall decide by a simple majority of the votes cast unless otherwise defined in the Statutes. Abstentions and invalid ballots shall not be counted.
- b) For matters of particular importance or sensitive issues or whenever one-third (1/3) of the Member Clubs present at the Congress so demand, voting shall be conducted by secret ballot.

## 8.19 Voting Procedures

- a) Voting for elections must be conducted by secret ballot unless there is only one (1) candidate for the offices of President, General Secretary and General Treasurer. If there is only one (1) candidate for any one (1) of these offices, that person may be acclaimed, unless one third (1/3) of the Member Clubs present at the Congress request that a vote by way of secret ballot take place.
- b) Voting in elections for the offices of President, General Secretary and General Treasurer shall be carried out by successive elimination of candidates receiving the least number of votes until only one (1) candidate remains or until one (1) candidate obtains more than fifty percent (50%) of the votes cast.

## 8.20 Voting Board and Presentation of Candidates

### a) Scrutineers and Voting Steward

- I. The Congress shall organize a Voting Board by electing Scrutineers and a Voting Steward, chosen from among those delegates of Member Clubs who are not presenting any candidates for office.*
- II. The Voting Board shall be in charge of all matters in connection with voting.*
- III. The EC shall suggest the number of scrutineers to be elected.*

### b) Presentation of Candidates

- I. If an election is being held, each candidate for the office of President will be allowed a maximum of seven (7) minutes in which to give a presentation and present his list of running mates.*
- II. Each of the other candidates for General Secretary and General Treasurer will be allowed a maximum of three (3) minutes to give a presentation.*
- III. If there is more than one candidate per office, the speaking order shall be determined by way of alphabetical order based on the candidates' surnames.*

## 8.21 Voting procedure

The voting procedure shall be determined by the EC, which shall send the information on such procedure together with the Agenda for the Congress.



# BARBADOS JUDO ASSOCIATION

## 8.22 Counting of Votes

Once the voting procedure has been completed, the Chairman of the Congress shall announce that the vote is closed and shall ask the Voting Steward to start counting the votes cast. The Voting Steward, with the assistance of the scrutineers shall proceed with counting the votes.

## 8.23 Challenge of Elections

In the event the validity of an election is challenged, the President shall be immediately notified thereof and shall submit the case to the EC. If the EC takes the challenge into consideration, it must be reported to the Congress where a re-examination, re-election, re-vote or any other action as deemed necessary by the EC shall occur. Only BJA Member Clubs present at the Congress may challenge the election.

## 8.24 Voting Rounds

- a) In the event of an equal vote during an election by way of secret ballot, a second and final round of votes shall be conducted.
- b) In the event that the second and final vote also results in a tie, the election result shall be determined by the drawing of lots conducted by the Chairperson.
- c) For all other elections, when an equal number of votes are cast for two or more candidates, the status quo shall be maintained.

## 8.25 Key Point Information

The General Secretary shall provide a statement of the key points regarding Decisions passed at the Congress immediately upon the completion of Congress. This statement shall be distributed to the Member Clubs upon its approval by the EC.

## 8.26 Minutes

- a) Each EC Member shall receive a copy of the draft Minutes of the Congress within ninety (90) days after the Congress is held.
- b) The EC shall approve the draft Minutes at the first EC Meeting held after the said ninety (90) day period.
- c) The approved Minutes shall be sent to the Member Clubs by the BJA General Secretary.

## 8.27 Surveillance of Conduct

The Chairperson of the Congress shall have the right to take all measures to stop any disruptive conduct obstructing the efficient administration of the Congress.

## Article 9 - Extraordinary Congress

### 9.1 Convening of an Extraordinary Congress

An Extraordinary Congress must be convened by the President or the General Secretary at a location chosen by the EC if at least one third (1/3) of the Member Clubs so requests, or if the EC considers it necessary.

### 9.2 Procedure

In this case, the Extraordinary Congress must be held within ninety (90) clear days of the date on which:

- (a) Either the request containing the reasons for the meeting has been sent via registered mail by one third (1/3) of the Member Club



# BARBADOS JUDO ASSOCIATION

(b) Or the EC has decided to convene the Extraordinary Congress.

## 9.3 Agenda

The Agenda for the meeting must indicate the reasons for the Extraordinary Congress and shall constitute the sole items on the Agenda. Only those items on the Agenda shall be discussed.

## 9.4 Decisions

- a) The Discussions and Decisions passed at an Extraordinary Congress shall have equal validity as those passed at an Ordinary Congress.
- b) The Discussions and Decisions passed at an Extraordinary Congress must meet the same conditions as those required for an Ordinary Congress.

## Article 10 - Provisions Common to Discussions and Decisions at Ordinary and Extraordinary Congresses

### 10.1 Challenge

Decisions passed at an Ordinary or Extraordinary Congress may not be annulled if, in spite of the existence of one or several voting irregularities, the vote held on such Decisions would have passed in any event.

### 10.2 Internal Appeal Procedure

The Member Clubs and Individual Members, as well as all legal entities or private individuals directly or indirectly connected to them shall have no right to take legal action against the BJA on the basis of Discussions or Decisions passed by the Congress without having first submitted their complaint to BJA Executive Committee.

## Article 11 - Executive Committee

### 11.1 Powers

The EC shall determine the orientation for BJA activities and shall ensure implementation thereof within the limits of the aims of the BJA and subject to the powers expressly attributed to the Congress under these Statutes.

- p) The EC shall handle all issues related to the proper operation of the BJA and shall settle business it is involved in by way of Decisions.
- q) The EC shall carry out all audits and verifications it deems necessary.
- r) The EC shall validate urgent Decisions under its authority made by the President or the Board.
- s) The EC has the power to decide on all issues that have not been placed under the authority of another BJA governing body pursuant to these Statutes.
- t) The EC shall decide on the admission and expulsion of members.

### 11.2 Composition

- a) The EC is composed of the following Members:



# BARBADOS JUDO ASSOCIATION

- I. The President, who composes a list of a maximum of ten (10) to twelve (12) members, who are authorized by their Club to be on the list, who will be elected at the same time he is by the Congress by way of voting every four (4) years for a four (4) year term of office.*
  - II. The General Secretary elected by the Congress every four (4) years.*
  - III. The General Treasurer elected by the Congress every four (4) years.*
  - IV. Three (3) Vice-presidents, who shall be Presidents of each of the three Judo Unions, who are automatically members by right.*
- b) If the President feels that the tasks to be accomplished by the EC require the addition of a maximum of another two (2) member, the President may appoint one (1) or two (2) additional members after the elections who shall have voting rights at EC Meetings but whose appointment shall be subject to ratification at the next Congress.

## 11.3 Presidency

- a) The EC shall be chaired by the President. In the event the President cannot be present at a Meeting of the EC, the President shall appoint another Member of the EC to replace him.
- b) If a Member of the EC is also a Member of the IOC, that Member shall take on this duty.

## 11.4 Filing of Candidacies

- a) Candidacies in single names of candidates for the offices of President, General Secretary and General Treasurer must be received by the General Secretary at least one hundred and twenty (120) clear days before the date scheduled for the Congress.
- b) The list of proposed EC Members on the candidates' lists, that are running for the office of President must be received by the General Secretary at least ninety (90) clear days before the date scheduled for the Congress.
- c) The General Secretary shall send the names of the candidates and the lists of the persons nominated as Members of the EC by the candidates for the office of President with the Notice and documents for the Congress at least sixty (60) clear days before the date scheduled for the Congress.
- d) Nomination of candidates from the floor will not be accepted at a Congress.
- e) Individual candidacies and the candidates presented on the lists of the candidates for the office of President must be duly signed by the President of the Member Club of which the candidate is a member. All candidates must also be citizens or residence of Barbados.
- f) EC Members running for re-election do not need the confirmation of their Club.

## 11.5 Term of Office

- a) The Members elected to the EC shall remain in office until the Ordinary Congress convened in the fourth year of their term.
- b) Elections for President and the President's list composed of ten (10) to twelve (12) members shall take place at the time of the Congress held the year after the Olympic Games.
- c) Elections for the offices of General Secretary and General Treasurer shall take place at the time of the Congress held the year before the Olympic Games.

## 11.6 Plurality of Offices

- a) A Member cannot hold more than one office on the BJA EC at the same time.



# BARBADOS JUDO ASSOCIATION

- b) No Member Club shall have more than two (2) Members on the BJA EC.
- c) No Member Club may present more than two (2) candidates for the BJA EC.

## 11.7 Vacant Seats

If because of death, resignation, a long-term impediment, impeachment or any other reason, a seat of a Member elected by the Congress to the EC becomes vacant; the EC may appoint an interim Member to serve until the next Congress, when the Congress will elect a candidate to fill the vacant seat for the term of office remaining initially.

## 11.8 Executive Committee Meetings

- a) As a general rule, the EC shall meet at least once per quarter and particularly during the period preceding a Congress. A meeting of the EC may, however, be convened by the President any time the President deems it necessary or at the request of a majority of the Members of the EC.
- b) If an elected Member of the EC cannot attend the EC Meeting for a valid reason, this Member may give a proxy to another BJA EC Member, but cannot send someone as a substitute unless this person is a Member of the EC.

## 11.9 Agenda

An Agenda must be established for each meeting. The EC Members shall submit to the General Secretary the items they wish to have included on the Agenda thirty (30) clear days prior to the date scheduled for the meeting. The General Secretary shall prepare the Agenda, inform the President and then circulate the Notice of the meeting, together with the Agenda and the necessary working documents fifteen (15) clear days prior to the meeting. If an urgent matter arises, it may be added to the Agenda and discussed in the EC Meeting pursuant to a decision of the EC.

## 11.10 Written Consultation

When, for any reason whatsoever, an ordinary EC Meeting cannot take place, the required Decisions may be passed by way of a vote in writing. Decisions passed by way of written consultation shall have the same validity as Decisions passed at ordinary EC Meetings.

## 11.11 Decisions

- a) Decisions shall be passed by the EC by way of simple majority vote. In the event of a tie, the President or the EC Member the President appointed as his substitute, shall have a casting vote.
- b) The EC Member who substitutes for the President shall have the right to cast his own vote, in addition to the vote of the President.

## 11.12 Quorum

In order for Decisions to be validly passed, the meeting of the EC must have been properly convened and at least one-half (1/2) of its members must be present or represented and the Meeting must be chaired by the President or by the EC Member chosen by the President as a substitute.

## 11.13 Commissions

The EC may be assisted by Standing Commissions or Commissioners to work on the following topics, such as but not limited to:

- a) Refereeing
- b) Training



# BARBADOS JUDO ASSOCIATION

- c) Medical
- d) Fight against doping
- e) Sports
- f) Media
- g) Ethics
- h) Discipline
- i) Development
- j) Women's Judo
- k) Athletes
- l) Marketing
- m) Business management
- n) Finance
- o) Ranking systems
- p) Social issues
- q) Veterans
- r) "Judo for peace"

## **11.14 Organization of Commission Work**

The composition and the responsibilities of the Standing Commissions, as well as the responsibilities of Commissioners and Directors shall be determined by the EC.

## **11.15 Accountability**

All the Members of the EC are accountable to the EC and the Congress.

## **11.16 Key Point Information**

The General Secretary shall provide a statement of the key points regarding Decisions made at EC Meetings before the Members leave the Meeting.

## **11.17 Expulsion**

- a) If an EC Member commits gross negligence or is repeatedly absent at EC Meetings, the EC may expel that Member by way of a no-confidence vote passed by the majority of two-thirds (2/3) of its Members. Expelling will be applicable immediately. The EC shall appoint an interim Member to replace the expelled Member by way of a simple majority vote. The EC shall put the ratification of the Decision to expel the EC Member on the Agenda for the next Congress.
- b) The EC shall also put the expelling of an EC Member on the Agenda of the next Congress at the request of one-third (1/3) of the Member Clubs from at least two (2) Judo Unions.
- c) If the no-confidence vote is passed by the Congress, the said EC Member will immediately be expelled from his seat on the EC and the EC shall appoint an interim Member to replace the expelled Member.





# BARBADOS JUDO ASSOCIATION

## Article 12 - Board

### 12.1 Powers

The Board shall administer the BJA and shall apply or have applied by others the Decisions of the EC. The Board shall thus ensure management of the BJA to this extent and shall report at least once a year to the EC.

### 12.2 Composition

- a) The Board shall be composed of the President, the General Secretary, the General Treasurer, and by no more than five (5) additional members who shall be chosen by the President from among the Members of the EC.
- b) The Board shall also be composed of at least two (2) Vice-presidents. If a Vice-president is a Member of the IOC he shall automatically be a member of the Board.

## Article 13 - President

### 13.1 Powers

- a) The President shall direct the BJA and represent the BJA towards third parties.
- b) The President must comply with the BJA Statutes and the Rules and Decisions of the BJA governing bodies.
- c) The President shall chair Congresses, EC Meetings and Board Meetings.
- d) Unless decided otherwise by the EC, the EC shall entrust the President each year with the power to make all Decisions regarding human resources management. The President's power, unless withdrawn by the EC, shall be tacitly renewed each year.
- e) The President has the power to decide on all urgent questions under the authority of the EC.
- f) The EC must be notified of any Decisions made on this basis at its next Meeting and validate such Decisions.
- g) The President shall be free to organize the secretariat of the BJA General Headquarters as he sees fit.

### 13.2 Vacant Seat

- a) In the event the President vacates office during his term of office due to resignation or for any other reason, the Presidency shall be assumed by an EC Member to be appointed by the EC.
- b) The Interim President shall serve until the next Congress when a new President will be elected for the remaining duration of the initial term of office.
- c) If a Member of the EC is also a Member of the IOC, that Member shall serve as Interim President.

## Article 14 - Vice-presidents

### 14.1 Composition

The Vice-presidents shall be the Presidents of the Judo Unions who were elected by the Congresses of their respective Judo Unions.



# BARBADOS JUDO ASSOCIATION

## 14.2 Powers

The Vice-presidents shall represent the Member Clubs of their Judo Unions within the BJA and represent the BJA in their respective Judo Unions.

## Article 15 - General Secretary

### 15.1 Powers

- a) The General Secretary shall be responsible for the administration of the Secretariat and relations with the Member Clubs. The General Secretary may benefit from the services of a personal secretary.
- b) The General Secretary shall have the right to represent the BJA towards third parties by way of an express power of attorney given by the President.

### 15.2 Responsibilities

- a) The General Secretary shall be responsible for the administrative work of the BJA in accordance with the Statutes and Regulations, and for application of the Decisions of the EC and of the Congress.
- b) The General Secretary shall keep close contact with BJA EC Members, the Chairpersons of Commissions and with the Member Clubs.
- c) The General Secretary shall be responsible for the information and the correspondence within the BJA in cooperation with the relevant departments at BJA Headquarters.
- d) The General Secretary shall be responsible for the organization of Congresses and EC Meetings. The General Secretary shall establish the Agendas for those meetings after consulting the EC.
- e) The General Secretary is responsible for administrative coordination of Headquarters, for sending invitations and regulations for the Judo Championships and other important events.
- f) In cooperation with the Organizing Committees of the various regional games, he shall inform the Clubs about the regulations and other technical details of the relevant judo competitions. The General Secretary shall draft the minutes of Congress and EC Meetings, together with Key Point Information.

### 15.3 Vacant Seat

In the event the General Secretary vacates office during his term of office due to resignation or for any other reason, his office shall be assumed by an EC Member to be appointed by the EC until the next Congress when a new General Secretary will be elected for the remaining duration of the initial term of office.

## Article 16 - General Treasurer

### 16.1 Powers

- a) The General Treasurer shall be responsible for managing the Treasury of the BJA and shall keep regular accounts, prepare financial statements and draw up the annual finance plan which will be presented for approval at each Congress.
- b) The General Treasurer shall administer the capital of the BJA and settle its financial obligations. The General Treasurer must be consulted on all financial matters.
- c) The General Treasurer shall explore possibilities of increasing the Treasury of the BJA and shall submit proposals to the EC.



# BARBADOS JUDO ASSOCIATION

- d) The General Treasurer shall participate in negotiations with BJA official suppliers and shall coordinate with the President the TV rights to the relevant Championships. The General Treasurer is also in charge of managing the copyright protecting the BJA emblem.

## 16.2 Budget

All income and expenses must be included in the annual provisional budget as approved by the EC. Any expenses not included in the budget or which have not been approved by the EC shall require prior authorization by the President and the General Treasurer before they are incurred.

## 16.3 Financial Position

For each EC Meeting, the General Treasurer shall provide an up-to-date report of the BJA's financial position.

## 16.4 Vacant Seat

In the event the General Treasurer vacates office during his term of office due to resignation or for any other reason, his office shall be assumed by an EC Member to be appointed by the EC until the next Congress when a new General Treasurer will be elected for the remaining duration of the initial term of office.

## Article 17 - Technical Directors

### 17.1 Appointment

- a) The Technical Directors shall be appointed by the EC on the instruction of the President, from among the Members who were on the President's list and who were elected by the Congress along with the President.
- b) Technical Directors are accountable to the EC and the Congress.
- c) In the event a Technical Director vacates office during his term of office due to resignation or for any other reason, his office shall be assumed by an EC Member to be appointed by the EC until the next Congress when a new Member will be elected for the remaining duration of the initial term of office. The duties entrusted to the EC Member replacing him shall be defined by the EC based on the proposal made by the President.

### 17.2 Sports Director

- a) The Sports Director shall guide and manage the sporting activities of the BJA.
- b) The Sports Director shall also be responsible for proposing new developments of, and changes to the Rules and Regulations of sporting activities, as well as for the improvement of competition systems.
- c) The Sports Director shall be responsible for sporting activity and its development and shall supervise sporting activities.
- d) The Sports Director shall manage the preparations and the course of the competitions with the assistance of other Members of the EC and Commission Members. The Sports Director shall assume the role of Technical Delegate for the various judo events organized by Member Clubs.
- e) The Sports Director shall act as the chairperson of the Sports Commission. The Members of the Sports Commission shall be nominated by the Member Clubs and validated by the EC.



# BARBADOS JUDO ASSOCIATION

## 17.3 Refereeing Director

- a) The Refereeing Director shall guide and manage the refereeing activities of the BJA and is responsible for proposing new developments of and implementing changes to the Rules and Regulations regarding the refereeing of judo.
- b) The Refereeing Director shall act as the chairperson of the Refereeing Commission. The Members of the Refereeing Commission shall be nominated by the Member Clubs and validated by the EC.
- c) The Refereeing Director shall appoint the Technical Directors within his scope of authority for relevant championships.

## 17.4 Educational Director

- a) The Educational Director shall guide and manage the educational activities of the BJA and shall be responsible for proposing new developments and changes in the field of judo education.
- b) The Educational Director shall design the annual Educational Plan, provide members with the Olympic Solidarity schedule and shall compile statistics. The Educational Director shall be in charge of studies to further the development of judo.
- c) The Educational Director shall act as chairperson of the Educational Commission. The Members of the Educational Commission shall be nominated by the Member Clubs and validated by the EC.

## Article 18 - Place of Performance of BJA Tasks

- a) Administrative tasks shall be performed at the place where the administrative premises are located, known as General Headquarters. The President shall make a proposal to the EC regarding the location of General Headquarters.
- b) All original BJA documents shall be finalized and archived at General Headquarters.
- c) The Board and the EC shall meet at the place stated on the Notice for the relevant Meeting as chosen by the President.
- d) The operating budget for the various departments at Headquarters shall be set by the EC.

## Article 19 - Events Organized and Recognized by the BJA

### 19.1 Right to Organize

- a) The right to organize Judo tournaments and other events will only be granted to those Member Clubs which have proven that they are competent to organize such tournaments and events.
- b) Member Clubs must agree to comply with the specifications and all rules applicable to the tournaments they host.
- c) BJA events are composed of the judo events and the tournaments recorded on the official BJA Schedule published annually.



# BARBADOS JUDO ASSOCIATION

## 19.2 Candidacy

- a) All Member Clubs shall have the right to apply as a candidate to organize any BJA event. Clubs which are candidates must apply to the General Secretariat as defined in the relevant Regulations.

## 19.3 Candidacy after Expiration of Deadline for Applications

If there is no candidate to host a particular BJA event scheduled to take place prior to the holding of a Congress, the EC shall appoint the Member to organize the event.

## 19.4 Application Procedure to Organize BJA Events

- a) Member Clubs must submit an application to organize a BJA event within the time limit set by the EC to organize a BJA event.
- b) The EC shall provide the applicant Club with an answer within the time limits it has set in the Regulations organizing the application procedure.
- c) For each event, the EC shall inform all Member Clubs via the BJA Web Site of the specifications for the event, as well as the regulations organizing the application procedure containing the time limit to file applications and to receive an answer from the EC on the application.

## Article 20 - Spirit of Judo

Delegations participating in BJA events or in events recognized by the BJA, as well as the organizers of such events must respect the spirit of Judo and behave accordingly.

## Article 21 - Accounting Period

The financial, tax and accounting period of the BJA shall start on 1 January and end on 31 December each year.

## Article 22 - Income and Expenditures

### 22.1 Resources

- a) The resources of the BJA shall be derived from the annual membership fees paid by the Members, TV broadcasting rights, sponsorship agreements, marketing of activities, visuals, merchandise and BJA license fees, investments in moveable and immoveable property, as well as donations and all remittances from other sources.
- b) The BJA may also benefit from contributions in kind, such as equipment and the services of personnel made available by other organizations.
- c) The BJA shall collect all royalties for participation in and organization of BJA events.

### 22.2 Membership Fees and all other Fees

- a) The Members of the BJA are liable for the payment of membership fees directly to the BJA. The amount of the membership fees shall be proposed by the BJA EC and set out in the "Schedule of Barbados Judo Association Fees" and submitted to the Congress for approval.



# BARBADOS JUDO ASSOCIATION

- b) The Members of the BJA are liable for the payment of all other BJA fees directly to the BJA. The amount of all fees payable to the BJA shall be proposed by the Executive Committee and set out in the “Schedule of Barbados Judo Association Fees” and submitted to the Congress for approval.
- c) Club and Individual Membership fees shall be payable in advance and shall be paid no later than 31<sup>st</sup> December and shall refer to the financial year beginning 1<sup>st</sup> January.
- d) A Member whose membership fee has not been paid by 31<sup>st</sup> December in any year is not in good financial standing with the BJA and automatically loses all rights of membership. Such member will be regarded as having been automatically suspended from membership of the BJA as at the 31<sup>st</sup> December of the same year if the membership fee remains unpaid at that date.
- e) A grace period of thirty (30) days shall be allowed for a delinquent member to pay his or its membership fee, without a penalty. On payment of membership fee during the grace period, the member shall be automatically reinstated as a member in good financial standing.
- f) A Member whose membership fee has not been paid by 31<sup>st</sup> January shall attract a **penalty** of one hundred percent (100%) of the initial membership fee, before reinstatement is results.
- g) In the event a Member Club of the BJA has not paid its membership fees within the required time limit, the BJA reserves the right to deduct this amount from payments it may make to the Member Club which has not paid the fees.

## **22.3 Non-payment of Membership Fees, all other Fees, Royalties or Debts**

A Member whose membership fees or any other fees, royalties or debts to the BJA have not been paid by the stipulated dates of each year as indicated in the “Schedule of BJA Fees” will not be authorized to take part in any tournament or any other event held under the auspices of the BJA.

## **22.4 Out-of-Pocket Expenses**

The elected representatives of the BJA shall offer their services without pay. Their travel and living expenses, as well as a per diem for personal expenses, will be borne by the BJA during all official meetings and missions, with the exception of meetings or missions where expenses are borne by another organization.

## **22.5 Rights to Events**

BJA events are the exclusive property of the BJA, which holds all rights related to such events, including without limitation, all rights related to the organization, exploitation, broadcasting and reproduction of such events by any means whatsoever.

## **22.6 Media Rights**

All television, radio, photographic, film, internet, telephone and other media rights to BJA events known of or unknown of today are the exclusive property of the BJA. These rights may not be sold or negotiated without the written agreement of the EC, which may delegate its powers to negotiate the sale or use of these rights, but which shall retain the sole responsibility for the final decision to sell and for the use of the income from the sale of these rights.

## **22.7 Emblem**

All author's rights (copyright) of the BJA are owned by the BJA. Member Clubs or Judo Unions may be authorized, by the Executive Committee of the BJA to use the emblem for the purpose of developing judo in their own Club or Judo Union.



# BARBADOS JUDO ASSOCIATION

## Article 23 - Auditing of Accounts

### 23.1

The General Treasurer shall recommend an auditing firm to the EC for approval for the purpose of auditing and verifying the BJA accounts.

### 23.2

The General Treasurer shall participate in the auditing process of the BJA accounts organized by the firm appointed. Auditing shall take place for each accounting period just prior to the Congress. The firm appointed may also be instructed by the EC to audit BJA Members using BJA funds.

### 23.3

At the request of the EC, a representative from the auditing firm appointed may attend EC and Congress Meetings.

## Article 24 - “Kyu” Grades and “dan” Ranks

### 24.1 Official Recognition of Grades

- a) The BJA officially recognizes only those “kyu” grades which are awarded by the Member Clubs to their own members, to the exclusion of all others.
- b) A Member Club may not award a “kyu” grade to a member of another Member Club without the written agreement of the said Club. Any “kyu” grade awarded without this agreement will not be validated by the BJA.
- c) Each Member Club is in charge of representing the BJA for the purpose of ensuring compliance with International Regulations on “kyu” grades and “dan” ranks.

### 24.2 Grade Diplomas

BJA grades and “dan” ranks shall be awarded by the Executive Committee of the BJA.

### 24.3 Amount of Fees

The amount of fees paid for awarding of “kyu” grade and “dan” rank diplomas and for ID Cards shall be set by the EC. The fees shall be published in the “Schedule of BJA Fees”.

### 24.4 Application Procedure

- a) The awarding of BJA “kyu” grades and “dan” ranks shall be performed according to the procedure validated by the EC.
- b) From the 1st to the 6th “dan”, ranks shall be awarded under the responsibility of BJA.
- c) The 7th “Dan” shall be awarded upon the proposal of the Executive Committee of the BJA by the Executive Committee of the Pan American Judo Confederation, after the approval of the Grade and ‘Dan’ Rank Director of the PJC is given.
- d) As for the 8th “Dan” and above, Ranks shall be awarded by the IJF upon the proposal of the EC of BJA and after the approval of the Pan American Judo Confederation, as well as the approval of the Grade and Dan Rank Commission of the IJF has been given.



# BARBADOS JUDO ASSOCIATION

## Article 25 - BJA Honours and Awards

### 25.1 Outstanding Service to the BJA

The EC may submit a motion to Congress to bestow the title of Honorary President, Honorary Member or Honorary Officer to key persons who have been of outstanding service to the BJA.

### 25.2 Procedure

- a) Nominations for such positions shall be presented by the EC, at the request of the Member Clubs
- b) Proposals for BJA Honours and Awards shall be submitted in writing to the General Secretary, to the attention of the EC. The nomination must include all supporting details of the candidate's background and services the candidate has rendered to the field of Judo.

### 25.3 Criteria

- a) Honorary President of the BJA - the candidate must have served as President of the BJA for a term of office of over eight (8) years.
- b) Honorary Officer of the BJA - the candidate must have served as a Member of the BJA EC for a term of office of over eight (8) years.
- c) Honorary Member of the BJA - the candidate must have served as a Member of the BJA EC for a term of office of over four (4) years or as a Member of any BJA Commission or as the President of a Member Club for a term of office of over eight (8) years.

### 25.4 Honorary Attendance

Honorary Presidents, Honorary Officers and Honorary Members shall have the honour of attending Congresses and other BJA events in this capacity.

### 25.5 Key figures Outside of the BJA who have been of Outstanding Service or have made Significant Contributions to the BJA

- a) The EC may bestow awards to key figures or dignitaries who have been of outstanding service or who have made significant contributions to the BJA. Nominations for such awards shall be presented by the EC and the Member Clubs.
- b) The EC shall examine the compliance of such nominations based on the rules for such awards.

## Article 26 - Amendments to the Statutes

### 26.1 Procedure

Amendments to the Statutes must be presented by the EC to the Congress and must be approved by a minimum of a two-thirds (2/3) majority of the Member Clubs present or represented at the Congress.

### 26.2 Date of Application

Amendments to the Statutes become effective upon approval by the Congress, unless the Congress votes otherwise.

## Article 27 - Specific Regulations

The EC shall establish specific regulations in special fields that are not covered under these Statutes.





# BARBADOS JUDO ASSOCIATION

## Article 28 - Expulsion, Resignation, Suspension

### 28.1 Grounds

A Member may be suspended or expelled from the BJA on grounds of the commitment of a serious breach or gross negligence, pursuant to a final decision of one of the BJA Discipline Commissions,

### 28.2 Suspension or Expulsion: Submission of the Case to the Discipline Commission

- a) If a Member Club violates the Statutes of the BJA or acts against the legitimate interests, the principles or the objectives of the BJA, the EC may submit the case to the Disciplinary Commission of the First Instance and propose to the Commission all measures it deems fit to put an end to the prejudice being caused to the BJA, including by way of restricting or suspending participation in activities or expelling the relevant Member Club. Suspension applies to all sports, administrative and social activities.
- b) If an Individual Member of a Member Club of the BJA violates the Statutes of the BJA or acts against the legitimate interests, the principles or the objectives of the BJA, the EC may, after hearing the opinion of the Member Club, the Judo Union or the BJA, submit the case to the Disciplinary Commission of the First Instance and propose to the Commission all measures it deems fit to put an end to the prejudice being caused to the BJA, including by way of suspending or expelling the relevant Individual Member.
- c) Sanctions may only be laid down after a hearing of a representative of the Member Club or the Individual Member of the Member Club whose case has been submitted to the Disciplinary Commission of the First Instance and/or Appeal under the conditions provided for in Articles 30 and 31.
- d) The Disciplinary Commission of the First Instance and/or Appeal may, however, order suspension as a temporary protective measure prior to the hearing, if the Commission has a strong reason to believe that the Member Club or the Individual Member of the Member Club concerned will continue or repeatedly engage in misconduct or commit any other offence against the legitimate interests, principles or objectives of the BJA.
- e) These Disciplinary Commissions may also decide that the sanction to suspend or expel is to be immediately enforceable even if the sanction is not yet final.

### 28.3 Suspension or Expulsion of a Member National Federation

- a) The EC must submit a proposal to Congress to suspend or expel a Member Club on a final basis as decided by one of the Disciplinary Commissions.
- b) Confirmation of suspension or expulsion must be decided by way of a two-thirds (2/3) majority vote of the Congress.

### 28.4 Expulsion of an Individual Member by his Club

- a) All Member Clubs have the right to expel any of their individual members.
- b) The Disciplinary Commission of the Member Club concerned must comply with the rights of the defense.
- c) The case may be appealed before the BJA Disciplinary Appeal Commission.



# BARBADOS JUDO ASSOCIATION

## **28.5 Relations with Dissident Organizations or Member Clubs which have been Suspended**

- a) Member Clubs are prohibited from having sporting relations with organizations which are not BJA Members, unless permission is given by the BJA.
- b) Sporting relations with Member Clubs which have been suspended are likewise prohibited.
- c) Any Member Club which violates this provision will immediately be suspended and reported to the Disciplinary Commission, which will take the necessary disciplinary action.

## **28.6 Relations with Clubs which are not yet BJA Members**

- a) In the interest of developing Judo and raising its technical level in Barbados, friendly sporting relations with clubs which are not yet members of the BJA are authorized.
- b) However, BJA Members are under the obligation to act cautiously and must verify that the third parties they have relations with and which are not BJA Members have not violated the Rules or Decisions of the Barbados Olympic Association.

## **Article 29 - BJA Arbitral Tribunal**

### **29.1 Arbitration**

The Court of Arbitration of the Pan American Judo Confederation is empowered by the BJA to ensure arbitration between the parties.

### **29.2 Adherence of BJA Members**

Adherence to the Statutes as a Member of the BJA automatically entails:

- a) Acceptance of the principle to comply with BJA disciplinary system in the event of a dispute falling under its authority;
- b) Waiver of the right to appeal the Arbitral Tribunal's decision or awards in the future, other than the right to appeal before the ordinary courts of law.

## **Article 30 - Disciplinary Commission of the First Instance**

### **30.1 Scope of Authority**

The Disciplinary Commission of the First Instance may lay down the sanctions listed in the BJA Disciplinary Code against BJA Members, legal entities or private individuals directly or indirectly connected to them, athletes, referees and officials.

### **30.2 Composition**

- a) The Disciplinary Commission of the First Instance shall be composed of a President, a Director and three (3) other Members who shall all be appointed by the EC.
- b) These Members must be legal specialists who are independent from the BJA and who have not provided consulting services for the Judo Unions and who appear on the list proposed by the Member Clubs and validated by the BJA EC.

### **30.3 Operating procedures**

The operating procedures for the Disciplinary Commission of the First Instance shall be governed by the BJA Disciplinary Code.



# BARBADOS JUDO ASSOCIATION

## Article 31 - Disciplinary Appeal Commission

### 31.1 Scope of authority

The Disciplinary Appeal Commission has the authority to decide on appeals filed against the Decisions made by the Disciplinary Commission of the First Instance.

### 31.2 Composition

- a) The Disciplinary Appeal Commission shall be composed of a President, a Vice-president and three (3) other Members who shall all be appointed by the EC.
- b) These Members must be legal specialists who are independent from the BJA and who have not provided consulting services for BJA Judo Union and who appear on the list proposed by the Member Clubs and validated by the BJA Executive.

### 31.3 Operating Procedures

The operating procedures for the Disciplinary Appeal Commission shall be governed by the BJA Disciplinary Code.

## Article 32 - Ethics Commission

### 32.1 The Ethics Commission has the Authority to:

- a) Provide conclusions and recommendations to the EC on topics submitted by the President of the BJA and to give its opinion at the request of BJA Members.
- b) Investigate cases of violations of the IOC Code of Ethics submitted to it and to make recommendations to the Disciplinary Commission of the First Instance and the Disciplinary Appeal Commission of the BJA.

### 32.2 Composition

The Ethics Commission shall be composed of five (5) persons nominated by the Judo Unions for the EC's approval and of two (2) persons nominated by the BJA EC and shall be selected for their expertise in the field of human relations, ethics and law.

## Article 33 - Rights Related to the BJA Events (IOC text-original in English)

### 33.1 BJA Rights

The BJA exclusively owns and controls all commercial rights in and to all the competitions recorded on the official BJA Schedule ("Commercial Rights"), such Commercial Rights to include, without limitation and in each case on a worldwide basis, all:

- a) Audio, visual and audio-visual and data rights (in every medium, whether or not existing as at the date of these Statutes);
- b) Sponsorship, advertising, merchandising, marketing and other forms of rights of association;
- c) Ticketing, hospitality and other concession rights; and
- d) Other rights to commercialize the competitions recorded on the official BJA Schedule (including without limitation any so-called "event rights" and any right to authorize the taking of bets on the competitions recorded on the official BJA Schedule).



# BARBADOS JUDO ASSOCIATION

## 33.2

The BJA shall be entitled to exploit the Commercial Rights in such manner as it considers appropriate, including granting licences in respect of the same or part thereof to its Members or other third party(ies), each an "Exploiting Body") from time to time.

## 33.3

Each body provided for in Article 33.2 shall, and shall ensure that their members, officials, players, delegates and other affiliates shall:

- a) Comply with any and all rules, regulations and/or guidelines in relation to the exploitation of the Commercial Rights which may be issued from time to time by or on behalf of the BJA; and
- b) Provide such rights, facilities and services as are required to enable (as relevant) the BJA and/or the relevant Exploiting Body to fulfil their obligations under any arrangements for the exploitation of any of the Commercial Rights and shall not by any act or omission infringe any exclusive rights granted thereunder or otherwise cause any breach thereof to occur. Nevertheless, only the BJA may assert its rights on application of this rule against a [Member] and no third party shall be entitled to do so.

## Article 34 - Dissolution

### 34.1

The BJA may not be dissolved except by way of a Congress especially convened for this purpose and at a motion carried by a majority of two-thirds (2/3) of the votes cast.

### 34.2

In the event of dissolution, the property and funds of the BJA shall be divided among its Members.

The present Statues were adopted by the Extraordinary General Meeting of the Barbados Judo Association on Saturday 25<sup>th</sup> May 2013